

Glades County
Request for Proposal
RFP 2019-02
Glades County Business Park Wetland Enhancement

April 19, 2019



Request for Proposal

Glades County is seeking proposals for exotic and nuisance vegetation treatment followed by supplemental plantings in three (3) wetland areas within Glades County Business Park. The proposals must adequately respond to the Scope and Bid Schedule included within this document.

The attached Wetlands Exhibits show the location of wetlands that Glades County has responsibility to maintain. The entrance to Glades County Business Park is located off State Road 27 and County Road 78 West in Glades County.

The Glades County Board of County Commissioners meets on May 14, 2019 and wishes to have proposals reviewed by staff in advance of the meeting. To meet this timeline, Glades County requests that signed proposals be received by email or mail by 3:00 PM on May 8, 2019. Submit proposals to:

Martin Murphy
County Manager
PO Box 10
Moore Haven, FL 33471
MMurphy@myglades.com

Questions regarding the Request for Proposal should be directed to Martin Murphy via email or phone at (863)946-6125.

Glades County Business Park 2019 Wetland Enhancement

Scope

Glades County has an approximate total of 8.84 acres in Wetlands 1, 2, and 3 as depicted in the attached Exhibits requiring a qualified contractor to provide both exotic and nuisance vegetation treatment and supplemental plantings. This will include an initial intensive nuisance and exotic vegetation maintenance event (manual herbicide application with no mechanized removal or mowing) followed by planting of the areas. The goal of the enhancement activity is to ensure the conservation areas contain at least 80% coverage by desirable wetland species and nuisance plant species to be no more than 5% total coverage as determined by qualified environmental professionals.

Exotic and Nuisance Vegetation Treatments:

Conduct a minimum of one (1) selective exotic/nuisance vegetation treatment event in early April 2019 and based on desired results, a second selective follow-up treatment (if required) approximately Two (2) weeks prior to planting to ensure nuisance and exotic vegetation remains below 5% total cover. A site inspection visit within 10-14 days after the first exotic vegetation treatment must be coordinated with Johnson Engineering, a qualified ecologist, to assess the effectiveness and decide the need for a second follow-up treatment prior to planting. Treatment events will be conducted using manual labor and herbicide application in accordance with EPA label instructions for each herbicide. No mechanized vegetation treatment, such as mowing, will occur in the conservation areas.

Supplemental Plantings:

A supplemental planting plan for the preserved wetlands and buffer areas within the conservation easements for wetlands 1 through 3 is attached. The planting plan includes installation of suitable, desirable native wetlands species on four feet (4') centers within the portions of wetlands 1 through 3 and their respective buffers. All of wetlands 1 and 3 and their buffers will be planted while only the north, east and south perimeters of wetland 2 and its buffer are proposed for planting since the center of Wetland 2 contains mostly desirable wetland vegetation. Planting acreages for wetlands 1 through 3 and their buffer areas total approximately 2.40 acres, 1.63 acres, and 4.81 acres, respectively. Planting is anticipated to occur in mid to late May 2019, subject to rainfall patterns and appropriate soil conditions to ensure plant survivability, without having to irrigate new plantings. The actual planting timeframe will be determined by Johnson Engineering.

Attachment "A" - Aquatic Systems, Inc. Agreement

Wetland 1 & Buffer Area – 2.40 acres +/-

First Exotic/Nuisance Vegetation Treatment	\$ <u>900.00</u>
Second Exotic/Nuisance Vegetation Treatment (if required)	\$ <u>350.00</u>
Planting (including installation)	\$ <u>10,585.00</u>
Subsequent Vegetation Treatments (per event)	\$ _____

Wetland 2 & Buffer Area - 1.62 acres +/-

First Exotic/Nuisance Vegetation Treatment	\$ <u>600.00</u>
Second Exotic/Nuisance Vegetation Treatment (if required)	\$ <u>300.00</u>
Planting (including installation)	\$ <u>7,108.00</u>
Subsequent Vegetation Treatments (per event)	\$ _____

Wetland 3 & Buffer Area - 4.81 acres +/-

First Exotic/Nuisance Vegetation Treatment	\$ <u>1,800.00</u>
Second Exotic/Nuisance Vegetation Treatment (if required)	\$ <u>650.00</u>
Planting (including installation)	\$ <u>20,102.00</u>
Subsequent Vegetation Treatments (per event)	\$ _____

TOTAL (ALL WETLANDS) First Treatment	\$ <u>3,300.00</u>
TOTAL (ALL WETLANDS) Second Treatment	\$ <u>1,300.00</u>
TOTAL (ALL WETLANDS) Planting	\$ <u>37,795.00</u>
GRAND TOTAL	\$ <u>42,395.00</u>

Glades Business Park - SFWMD Application 131001-1
March 2019 - Supplemental Planting Plan

Wetland 1 & Buffer Supplemental Planting Area - 2.40 acres

<u>Common Name</u>	<u>Scientific Name</u>	<u>Comments</u>	<u>Min. Size</u>	<u>Stratum</u>	<u>Spacing⁴</u>	<u>Quantity</u>
Fakahatchee grass	<i>Tripsacum dactyloides</i>	Perimeter / higher elevations	1 gallon	Ground cover	4' O.C. (70%)	350
Sand cordgrass	<i>Spartina bakeri</i>	Throughout	1 gallon	Ground cover	5' O.C. (70%)	1,961
Maldenecane	<i>Panicum hemitomon</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	386
Sawgrass	<i>Cladium jamaicense</i>	Lower elevations	liner stock	Ground cover	4' O.C. (70%)	386
Yellow canna	<i>Canna flaccida</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	386
Subtotal:						3,470

Wetland 2 & Buffer Supplemental Planting Area - 1.63 acres

<u>Common Name</u>	<u>Scientific Name</u>	<u>Comments</u>	<u>Min. Size</u>	<u>Stratum</u>	<u>Spacing⁴</u>	<u>Quantity</u>
Fakahatchee grass	<i>Tripsacum dactyloides</i>	Perimeter & higher elevations	1 gallon	Ground cover	4' O.C. (70%)	210
Sand cordgrass	<i>Spartina bakeri</i>	Throughout	1 gallon	Ground cover	5' O.C. (70%)	1,332
Maldenecane	<i>Panicum hemitomon</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	272
Sawgrass	<i>Cladium jamaicense</i>	Lower elevations	liner stock	Ground cover	4' O.C. (70%)	272
Yellow canna	<i>Canna flaccida</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	272
Subtotal:						2,357

Wetland 3 & Buffer Supplemental Planting Area - 4.81 acres

<u>Common Name</u>	<u>Scientific Name</u>	<u>Comments</u>	<u>Min. Size</u>	<u>Stratum</u>	<u>Spacing⁴</u>	<u>Quantity</u>
Fakahatchee grass	<i>Tripsacum dactyloides</i>	Perimeter & higher elevations	1 gallon	Ground cover	4' O.C. (70%)	329
Sand cordgrass	<i>Spartina bakeri</i>	Throughout	1 gallon	Ground cover	5' O.C. (70%)	3,931
Maldenecane	<i>Panicum hemitomon</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	898
Sawgrass	<i>Cladium jamaicense</i>	Lower elevations	liner stock	Ground cover	4' O.C. (70%)	898
Yellow canna	<i>Canna flaccida</i>	Lower elevations	bare root	Ground cover	4' O.C. (70%)	898
Subtotal:						6,954

Total Plants: 12,781

Notes

1. Planted vegetation shall be from a local or regional (Orlando or south) source and nursery grown.
2. All harvested plant material shall be from a FDEP approved and permitted harvested site.
3. Plant installation work consists of furnishing and installing the complete plant materials and appliances required for the installation. Changes to plant species must be approved by the construction supervisor.
4. All plants except sand cordgrass will be installed on 4' average centers. Sand cordgrass shall be installed on 5' centers due to it's size at maturity.
5. To achieve a minimum 80% coverage by desirable species, the planting plan includes planting 70% of the wetland areas to account for the existing desirable plant species already present.
6. Prior to plant installation, all nuisance and exotic vegetation will be treated by a qualified contractor by hand and application of appropriate herbicides in accordance with EPA label instructions to ensure coverage by nuisance and exotic species is below 5% aerial coverage.

Notes

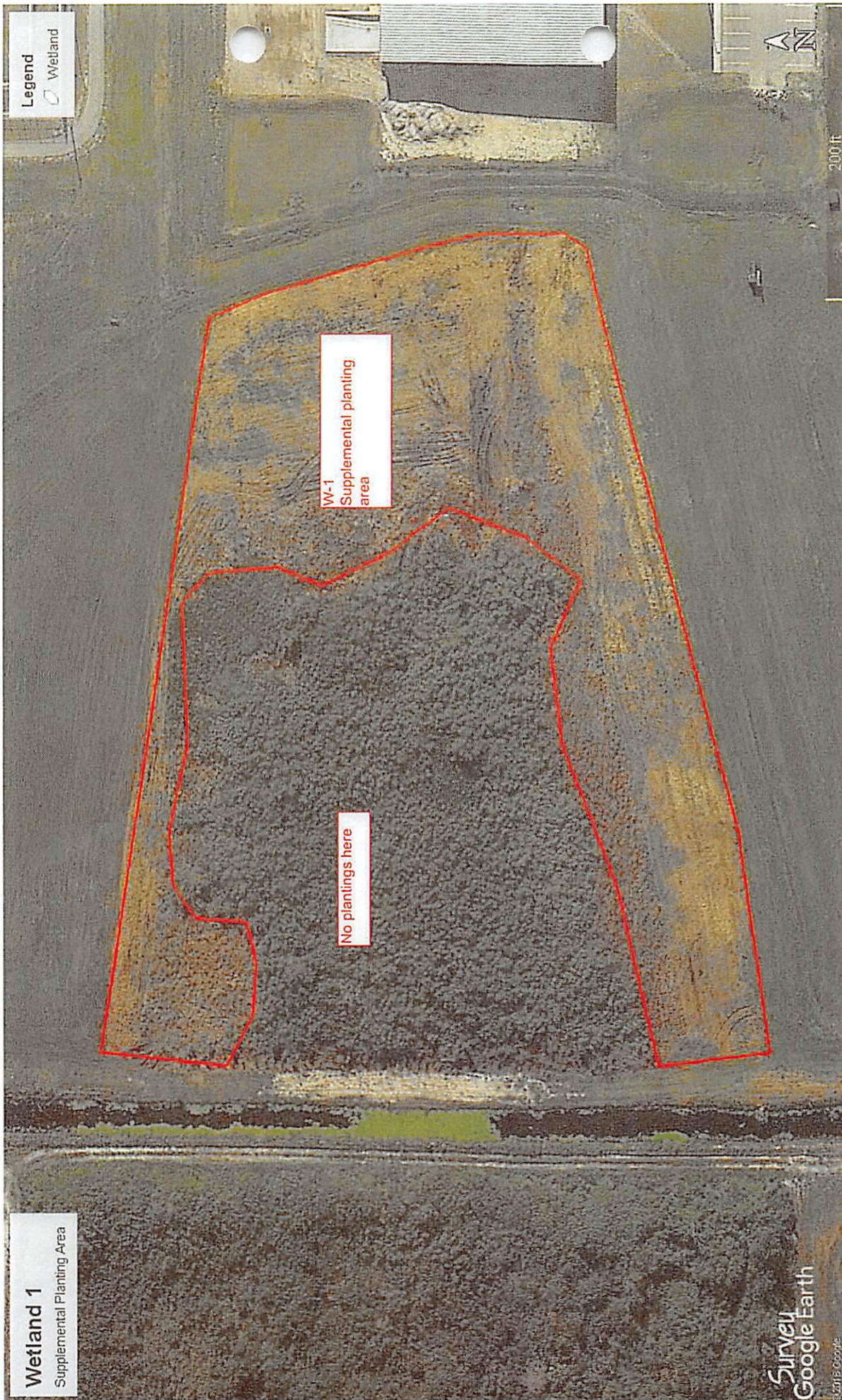
1. Planted vegetation shall be from a local or regional (Orlando or south) source and nursery grown.
2. All harvested plant material shall be from a FDEP approved and permitted harvested site.
3. Plant installation work consists of furnishing and installing the complete plant materials and appliances required for the installation. Changes to plant species must be approved by the construction supervisor.
4. Cost estimates shown are intended for general planning purposes only and subject to change based on supply and demand.
5. Sand cordgrass shall be installed on 5' centers due to its size at maturity.

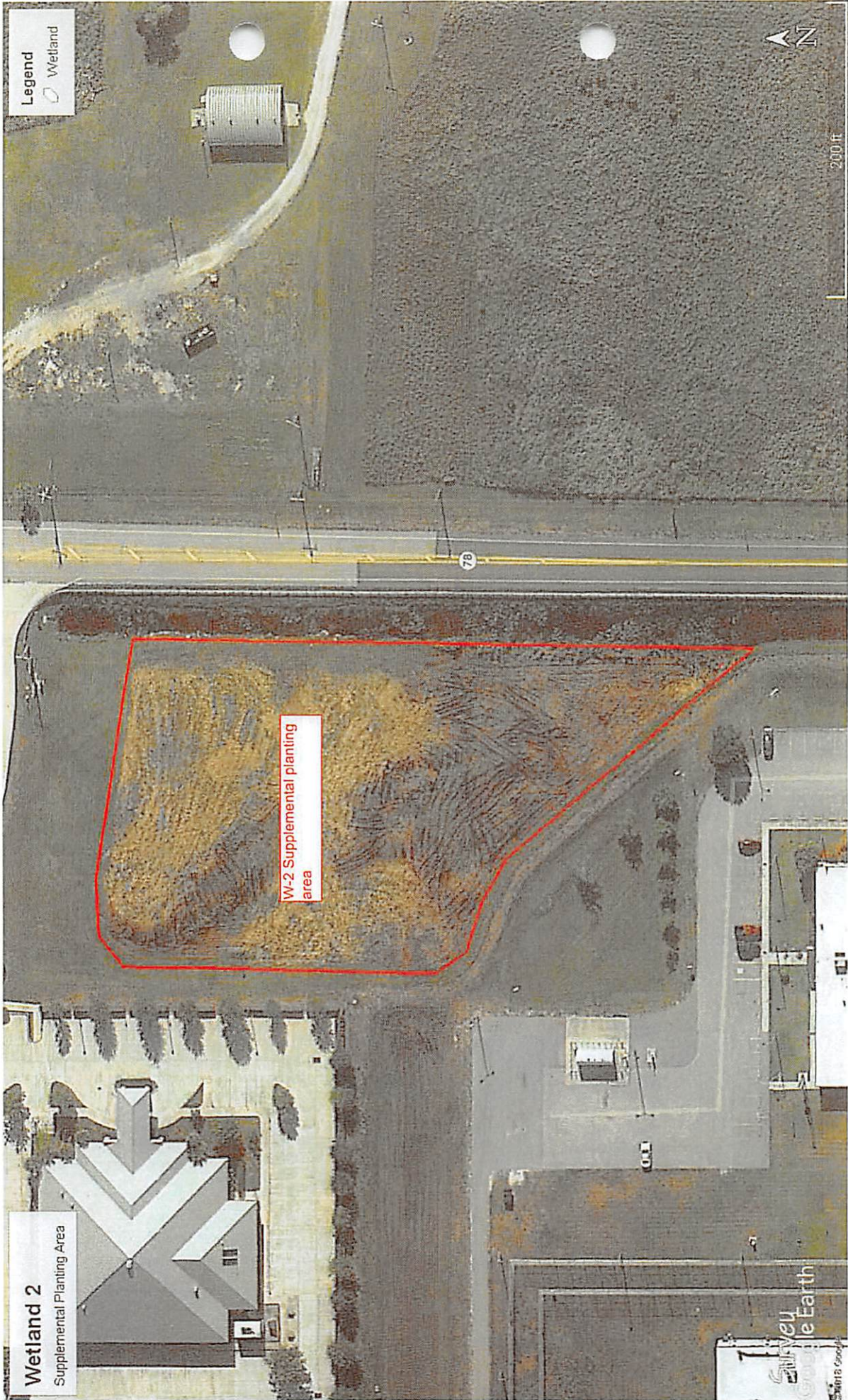
Wetland 1
Supplemental Planting Area

Legend
Wetland

W-1
Supplemental planting
area

No plantings here





Wetland 3
Supplemental Planting Area

Legend
Wetland

W-3 Supplemental planting area

Survey
Google Earth



Attachment "A"
Special Services - Wetland Maintenance and Planting Proposal for
Glades County Business Park



Partnership for Beautiful and Healthy Waterways



2100 NW 33rd Street • Pompano Beach, FL 33069
800-432-4302 • www.aquaticsystems.com

May 2, 2019

Mr. Martin Murphy
Glades County Business Park
c/o Glades County Board of County Commissioners
PO Box 10
Moore Haven, Florida 33471

VIA EMAIL: mmurphy@myglades.com

Dear Mr. Murphy:

As requested, please find enclosed a *Special Services- Wetland Maintenance and Planting Agreement* for the wetlands at **Glades County Business Park**.

Wetland Maintenance: Wetland Management of the "invasives" growing in the wetlands. This will be accomplished through the utilization of a procedure known as "spot spraying," whereby the invasive growth can be managed without harming the desirable wetland plant growth.

Beneficial wetland plant introduction: Native aquatic plants are vital components of lake, pond and canal ecosystems. They form an important link between the base of the foodweb and the higher forms of plant and animal life. These plants provide protection, spawning and feeding habitats for aquatic animals, waterfowl and fish. Water quality is directly improved by the balance of ecological factors, including the presence of native wetland plants. We recommend introduction of clusters of the emergent aquatic plant species. These selected areas along the littoral region are indicated on the attached map.

Environmental benefits of a planting will be:

- Creation of wildlife sanctuary and waterfowl nesting areas.
- Sediment filtration.
- Absorption of excessive nutrients (from fertilization and road runoff).
- Erosion deterrent.
- Increased food chain supply.
- Improved fish habitat.
- Enhanced aesthetics (shoreline is presently barren).

A total one-time investment includes all wetland plant material, labor, insurance and travel time necessary for completion of your planting.

We look forward to working with you on implementing these integrated programs at **Glades County Business Park!**

Sincerely,



Lexus Pelfrey
Sales Manager/Biologist
LNP/lms

Enclosures

 **Vertex Water Features Authorized Lake Aeration & Fountain Dealer**

2100 NW 33rd Street • Pompano Beach, FL 33069 • 1-800-432-4302 • www.aquaticsystems.com
Ft. Myers • Ft. Pierce • Jacksonville • Miami • Pompano Beach • Sanford • Sarasota • St. Petersburg • Sun City • Wesley Chapel • Winter Garden

Aquatic Systems, Inc.
Lake & Wetland Management Services
Everything a Lake Should Be
2100 NW 33rd Street, Pompano Beach, FL 33069
Telephone: 1-800-432-4302
www.aquaticsystems.com

This Agreement made the date set forth below, by and between Aquatic Systems, Inc., a Florida Corporation, hereinafter called "ASI", and

Mr. Martin Murphy
Glades County Business Park
c/o Glades County Board of County Commissioners
PO Box 10
Moore Haven, Florida 33471
(863) 946-6125
mmurphy@myglades.com

Attachment "A" Special Services - Wetland and Planting Agreement

Sites: 1, #2, #3, Wetlands (8.84 Acres)

Month Service is to Commence: _____

Date of Proposal: May 2, 2019 LNP-I-50

We are pleased to quote special pricing as follows:

Special Services - Wetland Maintenance

Services: Two Treatments (approximately 30 days apart).
Spot spraying as required by ASI to maintain compliance with governing agencies for the management of all nuisance & exotic species. No Disposal/No Removal.

Special Services - Planting

Quantity	Description	Plant Size
1,556	Golden Canna (<i>Canna flaccida</i>)	Bareroot
7,224	Sand Cordgrass (<i>Spartina bakeri</i>)	1 Gallon
889	Fakahatchee Grass (<i>Tripsacum dactyloides</i>)	1 Gallon
1,556	Maidencane (<i>Panicum hemtomon</i>)	Bareroot
1,556	Sawgrass (<i>Cladium jamaicense</i>)	2 Inch Liner

Note: All plants except Sand Cordgrass will be installed 4 feet on center. Sand Cordgrass will be installed 5 feet on center.

Total (Sites #1, #2 & #3, Wetlands) First Treatment	\$3,300.00
Total (Sites #1, #2 & #3, Wetlands) Second Treatment	\$1,300.00
Total (Sites #1, #2 & #3, Wetlands) Planting	\$37,795.00
Total	\$42,395.00
Less -50% Deposit Due with Contract	\$21,197.50
Balance Due Upon Planting	\$21,197.50

The above price is effective for 90 days from the date of this proposal.

Terms & Conditions of Special Services Agreement

1. If CUSTOMER does not directly own the areas where services are to be provided, CUSTOMER warrants and represents that he has control of these areas to the extent that he may authorize the specified services and in the event of dispute of ownership agrees to defend, indemnify and hold ASI harmless for the consequences of such services.

2. ASI will be reimbursed by the CUSTOMER for administrative fees, compliance programs, invoicing or payment plans or similar expenses caused by requirements placed on ASI by the CUSTOMER that are not explicitly included in this contract's specifications.
3. ASI, at its expense, shall maintain the following insurance coverage: Workman's Compensation (statutory limits), General Liability, Property Damage, Products and Completed Operations Liability, and Automobile Liability.
4. If at any time during the term of this Agreement the government imposes any additional regulatory permit requirements or fees, this Agreement may be renegotiated to include these changes and the cost of the additional services and/or fees.
5. Cyanobacteria identification and toxin testing are not included in this agreement. Cyanobacteria are common throughout Florida waterways and our algae management program cannot guarantee the absence, elimination or control of cyanobacteria and toxins. ASI shall in no event be liable to CUSTOMER, or others, for indirect, special or consequential damages resulting from the presence of cyanobacteria or cyanobacteria toxins in their waterbodies.
6. ASI is not responsible under any circumstances for flooding or water damage from fouled water level control structures resulting from ASI installing Carp Containment Barriers on the structures.
7. Payment terms are net 30 days from invoice date. All amounts remaining due and owing 30 days after billing by SELLER shall bear interest at the rate of 1.5% per month until paid in full. The CUSTOMER shall pay all costs of collection, including liens and reasonable attorney's fees. ASI may cancel this Agreement, if CUSTOMER is delinquent more than sixty (60) days on their account.
8. Upon the anniversary date, this Agreement shall automatically be extended for successive twelve-month periods, unless notice of non-renewal has been received by either party, in writing, at least thirty (30) days prior to the anniversary date. ASI may, with thirty (30) days' pre-notification, change pricing effective upon the next anniversary date.
9. If at any time during the term of this Agreement, CUSTOMER feels ASI is not performing in a satisfactory manner, CUSTOMER shall inform ASI, by certified mail, return-receipt requested, stating the reasons for CUSTOMER'S dissatisfaction. ASI shall investigate and attempt to cure the defect. If, after 30 days from the giving of the original notice, CUSTOMER continues to feel ASI performance is unsatisfactory, CUSTOMER may cancel this Agreement by giving 30 days notice ("Second Notice") to ASI and paying all monies owing to the effective date of termination.
10. This Agreement constitutes the entire Agreement of the parties hereto and no oral or written alterations or modifications of the terms contained herein shall be valid unless made in writing and accepted by an authorized representative of both ASI and the CUSTOMER.

Customer or Authorized Agent Signature

Date

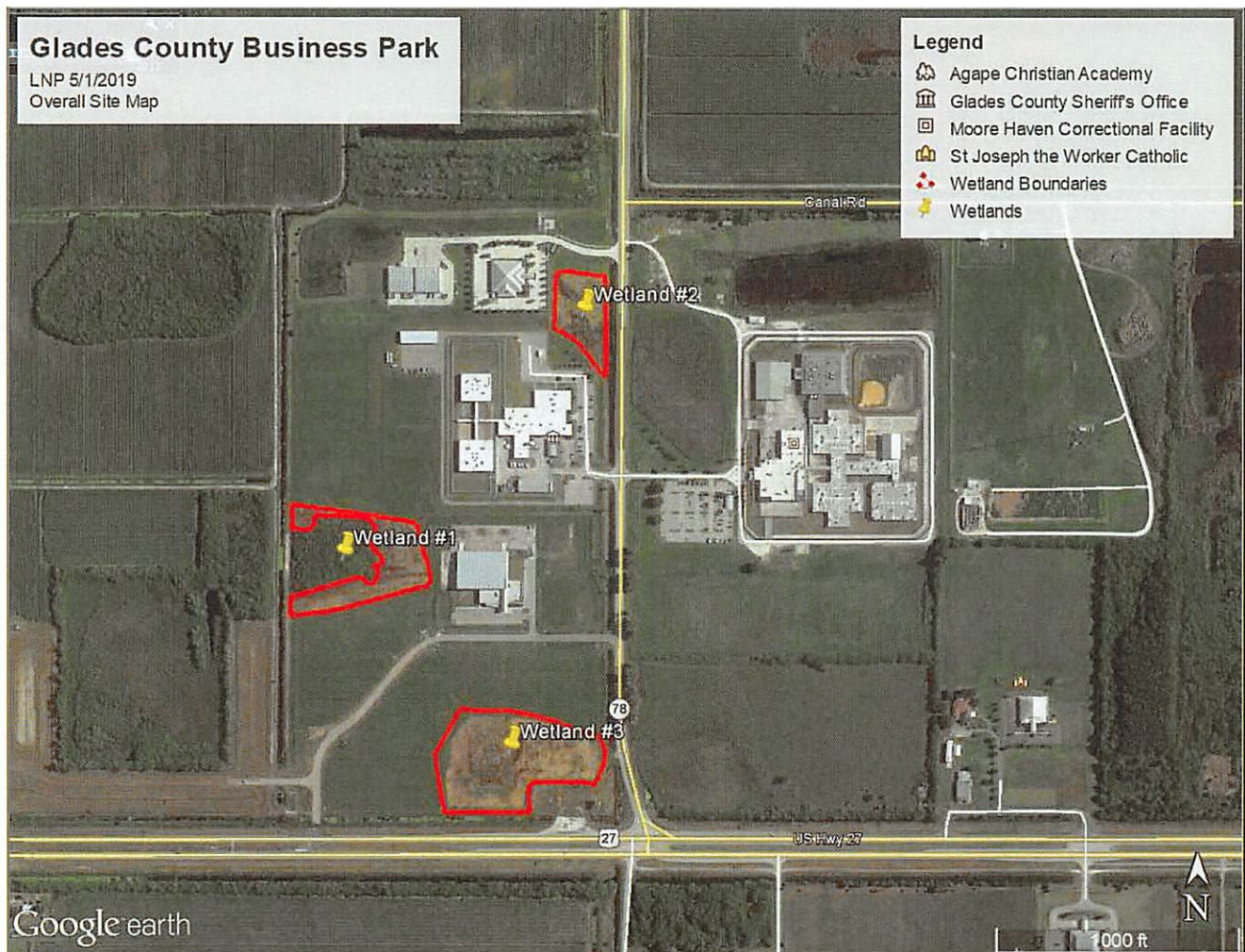
Print Name and Title of Signer

Print Company Name of Signer

Aquatic Systems, Inc. Signature

Date

Site Map





Create a Living Shoreline

Improve the Quality of Your Lake and Lifestyle

Everyone appreciates how nice it looks having the right native aquatic plants along the shoreline of your lake or pond, especially when they bloom. But, there is more to native aquatic plants than looks! A properly created buffer zone aids in keeping your aquatic ecosystem healthy. Shoreline aquascaping by Aquatic Systems, a SÖLitude Lake Management® Company promotes and helps to maintain improved water quality in your waterways.

PLANTING NATIVE AQUATIC PLANTS ALONG THE SHORELINE WILL HELP:



Control erosion

Without a buffer between the turf area and the lake or pond, erosion along the shoreline can occur and lead to high sedimentation rates into the waterbody, poor water quality and loss of the original landscape. Lining the shore with native plants will help stabilize the shoreline and reduce the chances of erosion-related issues.



Reduce non-native plant invasions

Plants become classified as invasive species when they invade areas outside of their native range, upset the natural community they have invaded and cause damage to the ecology or economy of an area. Having a variety of native plants in the buffer zone will allow them to out-compete invasive plants, making it much harder for invasive species to take root.



Improve water quality

Buffer zones along aquatic banks serve to reduce the transport of unwanted nutrients and sediment through the system and out to the watershed. Plants that actively filter nutrients without adding more reduce the nutrient load. Unwanted plant and algae growth in the water will be limited due to the filtration of nutrients from runoff.



Support wildlife habitat

A well-established buffer functions both as beneficial habitat for "good" wildlife and as barriers to nuisance wildlife. Buffers can provide safe habitat for many desirable species, including birds, frogs and rabbits, while allowing for an increase in the species diversity surrounding the lake. Nuisance wildlife, like geese often choose alternative locations for nesting and feeding since they are unable to see potential predators.

AQUASCAPING A RESIDENTIAL POND: BEFORE, DURING AND AFTER



Choosing the right native plants provides benefits for years to come.

The filtration of nutrients during rainfall events will be highly dependent upon the plants within the buffer area. Plants should be native species that are disease resistant, conducive to growth in that environment and resistant to drought. Also, plant location and spacing will often impact the success of nutrient removal.

The maximum benefits of a buffer zone are achieved only when you have a good mix of aquatic and upland species covering both the shallow-water areas and dry areas along the shoreline.

Lakes and ponds usually have several depth profiles. Generally, three to five feet around the shoreline provides great coverage. A customized native planting plan may include areas that are wider or more narrow to accommodate the terrain, plant preference, pond depth profile and the communities needs.

Once the plants are fully established it is important to maintain the plants properly to keep it beautiful and healthy for long term sustainability. Trimming the vegetation too often or improperly can add additional nutrients directly to the water, which can lead to additional water quality issues.

**Plan now to create a lush area
around your pond or lake.**



CANNA LILY



PICKERELWEED



DUCK POTATO



SAND CORD GRASS



FAKAHATCHEE GRASS



SOFT RUSH



FRAGRANT WATER LILY



GULF SPIKE RUSH

Allow our experts to help you attain
healthy, beautiful waterways.

Call 800.432.4302 today.

 **Aquatic Systems**
LAKE & WETLAND SERVICES
aquaticsystems.com



Our Commitment to Responsible Lake Management

Aquatic Systems has been effectively managing Florida lakes, ponds, wetlands and uplands using targeted treatments based on scientific research for over 40 years. Headquartered in Pompano Beach and operating throughout the state of Florida, we are committed to the restoration and maintenance of naturally occurring freshwater lakes and ponds, man-made storm water/pollution retention ponds, wetlands and preserves.

Our Commitment to You

We believe that forming long-lasting partnerships with our customers is key to attaining beautiful, healthy waterways for all to enjoy.

You can expect us to:

- Respond to all calls within 48 hours, our average is 97% response in under a day
- Deliver detailed reports after every visit
- Be available for board or community meetings to give presentations or just answer questions
- Propose and promote methods that are better for the environment and more cost effective over time

Environmental Mission

We hire degreed biologists with the knowledge and experience to continuously assess and make recommendations based upon the conditions present each time they enter your property for service.

In addition to the tests we run for customers, our team of scientists engage in ongoing research to improve our lake management technology. Our goal is to find environmentally sound solutions that overcome this growing problem in the challenging Florida environment.

We use the observations of our service teams and the research from our labs to find and promote earth-friendly products and methods to treat both common and challenging water problems.

Your Personal Lake & Wetland Management Team



Robbin Huffines
General Manager

B.S. Candidate in Environmental Management University of Florida. 18 years' experience.



Christina Kennedy
Sales Manager

B.S. in Zoology - Marine Ecosystem Management Michigan State University. Three years' experience.



Lexus Pelfrey
Sales Manager

B.S. in Environmental Science Florida State University. Three years' experience.



Sam Sardes
Weed Science
Director, Certified Lake Professional

M.S. in Agronomy, University of Florida. Five years experience.



Mason Maher
Service Manager

B.S. Environmental Science, Florida Gulf Coast University. Five years' experience.

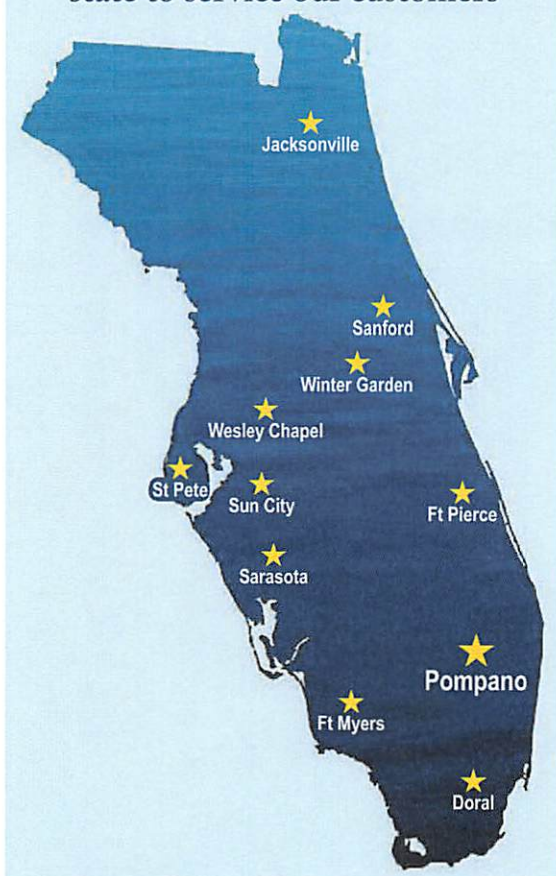


Ean Sims
Regional Biologist

B.S. Biology, University of Maryland. One year experience.

Your Local Area Satisfied ASI Customers

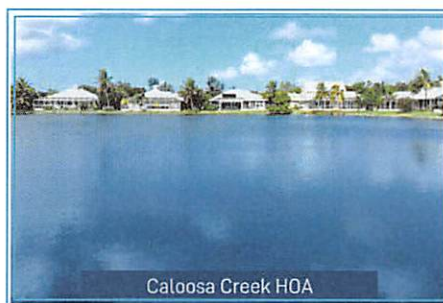
11 field offices throughout the state to service our customers



Lucaya CDD

Community Development District

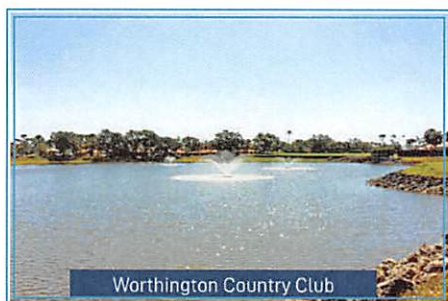
Lindsford CDD
Lucaya CDD
Pine Air Lakes CDD



Caloosa Creek HOA

Home Owners Association

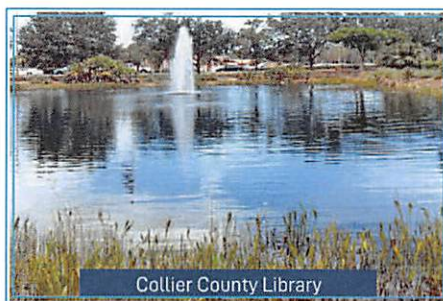
Caloosa Creek HOA
Heatherwood Lakes HOA
Twin Eagles HOA



Worthington Country Club

Golf Course

Villages-Country Creek
Worthington Country Club
Naples National Golf Course



Collier County Library

Government

City of Clewiston Basin
Collier County Library

Aquatic Management Programs

Working in Florida Waterways Since 1977

Our beautiful Florida environments! We work and live in them every day! Aquatic Systems restores and maintains ponds, lakes, wetlands and preserves. Our exceptional results stem from using balanced and ecologically-compatible technologies.



Algae and Aquatic Weed Control

- Treatments targeted to the specific algae or plant in each water body
- Ongoing research to determine the underlying causes of overgrowth
- Scheduled treatments with management reporting
- Degreed, state certified and licensed aquatic technicians



Wetland and Upland Mitigation Services

- Design, creation and restoration of natural areas
- Exotic plant control and removal
- Mitigation management and government reporting
- Compliance violation correction services
- State certified and licensed natural areas field technicians



Midge Fly and Mosquito Control

- Treatment for year-round control of nuisance organisms: swarming midge flies, mosquito larvae, leeches and more
- State licensed and insured in public health pest control



Aquatic Lab and Field Testing and Research

- Experienced field biologists for field testing
- In-house labs for water quality testing and algae identification
- Aquatic weed science research lab to find better treatments
- Bathymetric mapping
- Easy to understand reports
- Staff biologist available for your questions



Vertex Lake Aeration and Floating Fountains

- Sales, installation, service and repair by well-trained technicians of:
 - Bottom diffused aeration systems to improve overall water quality
 - Custom design/build of floating fountains up to 60 horsepower with spectacular display heights from 10' to 100'



Fisheries Management

- Triploid grass carp to help control aquatic weeds
- Redear and bluegill help control midge flies
- Sport fish including largemouth bass, catfish and bluegill

Assessment Services

Lake Water Quality Testing and Research Services

Aquatic Systems has a fully staffed, in-house laboratory to provide complete water testing services to our clients. Laboratory data have many uses; including determining suitability of water for recreation or for irrigation. All water chemistry and bacteria test reports include full explanations and an aquatic biologist is available at our laboratory to answer all your questions.

The team, shown below, consists of the top professionals in lake science and experienced regional biologists who receive ongoing training to perform all tests to the highest standards.



FIELD ASSESSMENT SAMPLING

From identifying potential source points for excessive nutrients to oxygen and temperature levels; your assessments are performed by our highly trained field biologists.



BATHYMETRIC LAKE MAPPING

How deep is your lake? How thick is the vegetation? A 3-D map of the lake will help us treat the water more efficiently and/or specify the most effective aeration system.



WATER QUALITY LAB

Water is more than H₂O. It is comprised of a multitude of nutrients and particulates. Our lab scientists can perform over 30 specialized tests to determine your water's true chemistry.



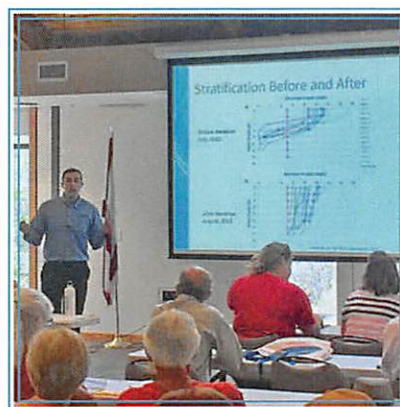
ALGAE IDENTIFICATION LAB

To treat the algae, it's important to know what type of algae you are having problems with. We can identify both the type of algae and whether or not it is toxic.



AQUATIC PLANT AND ALGAE LAB

Our in-house research lab studies difficult to control invasive species to find the most effective rate and types of treatments that minimize potential harm to the environment.



CONSULTING SERVICES

Our experts are available for water resource management presentations, or to just answer questions at your meetings. Continuing Education Units (CEUs) are also available.